

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A BOARD WORKSHOP MEETING
HELD ON MAY 18, 2016, SCHOOL DISTRICT OFFICE

Present: Dr. Stephen Foulkes
Mr. John Goepp
Mrs. Beverly Grabe
Mr. Paul Zamoyta

Absent: Mrs. Cathy Herrick

Also Present: Dr. Mary Suzuki
Dr. Lisa Waner
Mrs. Linda Rosado

Mr. Zamoyta called the meeting to order in the absence of President Foulkes, at 5:04 p.m. at the School District Office. Open Session

Mr. Zamoyta called for a motion to adopt the agenda for the meeting with an addendum. Motion by Mr. Goepp to adopt the agenda for the meeting including an addendum. Second by Mrs. Grabe. Mr. Zamoyta called for the vote. Said motion was approved by the following roll call vote: Adoption of Agenda M15-16-112

AYES: Goepp/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Foulkes/Herrick

Mr. Zamoyta called for Public Comment on Closed Session Agenda items. Hearing no request to make Public Comment, Mr. Zamoyta adjourned the meeting to a Closed Session at 5:05 p.m. Public Comment

Dr. Foulkes arrived at the meeting at 5:45 p.m.

Pursuant to Government Code 54957: Public Employee Discipline/Dismissal/Release (Employee Number EMP15-16-006).

President Foulkes called the meeting back to Open Session at 6:30 p.m. Open Session

All present participated in a Moment of Silence and the Pledge of Allegiance.

President Foulkes reported the following action was taken during the Closed Session:

The Governing Board approved in Closed Session by a unanimous roll call vote (Mrs. Herrick being absent) to approve a settlement agreement with Employee Number EMP15-16-006. Upon approval of the settlement agreement, Employee Number EMP15-16-006 resigned in lieu of termination. The terms of the settlement agreement allows this employee to receive his/her regular salary through June 30, 2016 and BVUSD will continue to pay the employer portion of his/her health and welfare benefits through December 30, 2016. Total cost to the district is \$14,324.38.

Mrs. Arbaugh, Principal of Big Bear Middle School, introduced Mrs. Mary Schermer and recognized Mrs. Schermer for her coordinating efforts with the Big Bear Middle School STEAM Night. Mrs. Schermer was presented with a plaque from President Foulkes and Superintendent Suzuki.

Recognition
Section

President Foulkes introduced Mr. Keith Weaver of Government Financial Strategies, Inc. Mr. Weaver reviewed the debt portfolio of General Obligation bonds noting the Measure Q bonds are a candidate to consider for refinancing. Mr. Weaver also reviewed the obligation of the district's general fund. The lease purchase has the option to be refinanced, however, he would not recommend it as it does not make financial sense at this time. Mr. Weaver noted the district's credit rating is AA which is very good. A consensus was reached by the Governing Board to proceed with a resolution to refund the bonds on the June 22, 2016 board agenda.

Community/
Staff pres.

President Foulkes opened the Hearing Section at 6:58 p.m. Hearing no request to address the Governing Board, President Foulkes closed the Hearing Section at 6:59 p.m.

Hearing
Section

President Foulkes called for a motion to approve the Consent Calendar. Motion by Mr. Zamoyta to approve the Consent Calendar as follows:

Consent
Calendar
M15-16-113

Two Big Bear Middle School Teachers to provide Independent Study Services for two students for eight weeks not-to-exceed \$1,050.00

(Sharon Meagher and Susan Payne)

Employ one FTE Music/Drama Teacher for BBHS commencing with the 2016-2017 school year (Robert Brian Adams)

Teacher Consent Form for one BBMS School Teacher (Stephen Ellis)

Employ one Summer School Teacher for 2016 (Deborah Burton)

Employ one Summer School Administrator for 2016 (Scott Hird)

Employ one FTE Math Teacher for BBHS commencing with the 2016-2017 school year (Scott Kolarik)

Create one FTE Credentialed English Teacher Position for BBHS commencing with the 2016-2017 school year

Employ one FTE English Teacher for BBHS commencing with the 2016-2017 school year (Catherine Williams)

Classified Substitutes for the 2015-2016 school year (Matthew McCabe/Bonita Anuntiyo/James Calderhead)

Temporary Summer Custodial Positions for 2016 (James Warner/David Garkow/Rogelio Salseda/Leslie Coster/Richard Salaets/Emmanuel Ayala Castillo/Cristina Salas/Melinda Lapham)

Certification of Board Minutes

Purchase Order Report Numbers 160702 through 160759

2016-2017 Designation of CIF Representatives to League (Ron Perkins/Scott Hird/Tina Fulmer)

Donation to BVUSD of one Rossetti Student Trumpet

Second by Mr. Goepp. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Grabe/Zamoyta

NOES: None

ABSTAIN: None

ABSENT: Herrick

No items were removed from the Consent Calendar.

Superintendent Comments/Calendar/Employment Announcements

Dr. Suzuki introduced all new staff members and reviewed the calendar of upcoming district events.

Information
Section

Board Member Reports:

Mrs. Grabe reported on her attendance at the BBHS Fashion Show stating it was very professional and the work was amazing. Mrs. Grabe congratulated the students, teachers, and models.

Dr. Foulkes reported on his attendance at the BBHS Career Night stating this is a great start and he was very impressed. Dr. Foulkes hopes this will continue in the future and build on.

Cabinet Reports:

Dr. Waner reviewed information from the last LCAP Meeting which was held on May 16, 2016. Dr. Waner is very impressed with the professional way everyone handled the tough discussion. A draft of the LCAP has been created. Dr. Waner reviewed a call from the County noting they are very pleased with the draft. A draft will go to the Board as soon as possible for review. It will go to the County for a second review.

Dr. Waner also announced two teachers at BBES are interested in the Bear Tech program. This program will start a little smaller and will be implemented as a pilot with the hope it will grow. Details will be reviewed next week with the teachers and Mr. Hamilton. It will be in grades 4 and 5 and will include approximately 60 students.

Dr. Waner reviewed the senior contacts made while she visited classes. She is looking into a Google form and working with Starbucks to allow a coupon as an incentive to all students who complete the form. The coupon would be emailed to the students as a way to verify the email address they provide.

President Foulkes opened a Public Hearing for AB 1200 Disclosures of Collective Bargaining Agreements for the California School Employees Association (CSEA Chapter #415) and The Bear Valley Education Association (B.V.E.A.) at 7:10 p.m. Hearing no request to make public comment, President Foulkes closed the Public Hearing at 7:19 p.m.

Admin. Report
#15-16-015

President Foulkes called for a motion to approve the AB 1200 Disclosures. Motion by Mr. Zamoyta to approve AB 1200 Disclosures of Collective Bargaining Agreements for The California School Employees Association (CSEA Chapter #415) and The Bear Valley Education Association (B.V.E.A.) Second Mrs. Grabe. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

M15-16-114

AYES: Foulkes/Goepp/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes announced the Public Notice of a Tentative Agreement between Bear Valley Unified School District and the California School Employees Association (CSEA Chapter #415) dated May 2, 2016.

President Foulkes called for Public Comment at 7:19 p.m. on the Tentative Agreement between Bear Valley Unified School District and the California School Employees Association (CSEA Chapter #415) dated May 2, 2016. Hearing no request to make public comment, President Foulkes closed the Public Comment section at 7:20 p.m.

President Foulkes called for a motion to ratify the tentative Agreement. Motion by Mr. Zamoyta to ratify the Tentative Agreement between Bear Valley Unified School District and the California School Employees Association (CSEA Chapter #415) with the amended date of July 1, 2016. Second by Mrs. Grabe. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

M15-16-115

AYES: Foulkes/Goepp/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes called for a motion to approve the CSEA Contract. Motion by Mr. Zamoyta to approve the California School Employees Association Chapter #415 Contract 2016-2019. Second by Mr. Goepp. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

M15-16-116

AYES: Foulkes/Goepp/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes announced the Public Notice of a Tentative Agreement between Bear Valley Unified School District and the Bear Valley Education Association (B.V.E.A.) dated April 28, 2016.

President Foulkes called for Public Comment at 7:21 p.m. on the Tentative Agreement between the Bear Valley Unified School District and the Bear Valley Education Association (B.V.E.A.) dated April 28, 2016. Hearing no request to make Public Comment, President Foulkes closed the Public Comment section at 7:22 p.m.

President Foulkes called for a motion to ratify the tentative agreement. Motion by Mr. Goepp to ratify the Tentative Agreement between Bear Valley Unified School District and the Bear Valley Education Association (B.V.E.A.) with the amended date of July 1, 2016. Second by Mr. Zamoyta. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

M15-16-117

AYES: Foulkes/Goepp/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes called for a motion to approve the B.V.E.A contract. Motion by Mr. Zamoyta to approve the Bear Valley Education Association (B.V.E.A.) Contract 2015-2018. Second by Mrs. Grabe. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

M5-16-118

AYES: Foulkes/Goepp/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes called for a motion to adopt Houghton Mifflin Harcourt Go Math and Big Ideas Math Curricula. Motion by Mr. Zamoyta to adopt Houghton Mifflin Harcourt Go Math and Big Ideas Math Curricula for BVUSD grades K-12. Second by Mr. Goepf. President Foulkes called for the vote. Said motion was approved by the following roll call vote: Curriculum/ Instruction Report M15-16-119

AYES: Foulkes/Goepf/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes called for a motion to approve the Deferred Maintenance 5-Year Plan with updated projects. Motion by Mr. Goepf to approve the Deferred Maintenance 5-Year Plan with updated projects. Second by Mrs. Grabe. Discussion followed regarding the need for more information on the heaters; the need to strategize how to pay for this; incrementally approve every item. President Foulkes called for the vote. Said motion was approved by the following roll call vote: Business/Fin. Report #15-16-011 M15-16-120

AYES: Foulkes/Goepf/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes called for a motion to approve the Deferred Maintenance Fund, Annual Match Authorization. Motion by Mrs. Grabe to approve the Deferred Maintenance Fund, Annual Match Authorization. The recommended amount is \$100,000.00 for 2016-17. Second by Mr. Zamoyta. President Foulkes called for the vote. Said motion was approved by the following roll call vote: M15-16-121

AYES: Foulkes/Goepf/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes called for a motion to approve the Seamless Summer Feeding Program. Motion by Mrs. Grabe to approve the Seamless Summer Feeding Program at Baldwin Lane Elementary School and Big Bear Elementary School. Second by Mr. Goepf. President Foulkes called for the vote. Said motion was approved by the following roll call vote: M15-16-122

AYES: Foulkes/Goepf/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes called for a motion to approve the First Reading of the 2016-2017 Transportation Safety Plan. Motion by Mr. Zamoyta to approve the First Reading of the 2016-2017 Transportation Safety Plan. Second by Mr. Goepf. President Foulkes called for the vote. Said motion was approved by the following roll call vote: M15-16-123

AYES: Foulkes/Goepf/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

President Foulkes called for a motion to approve the First Reading of the 2016-2017 Transportation Handbook. Motion by Mr. Zamoyta to approve the First Reading of the 2016-2017 Transportation Handbook. Second by Mr. Goepf. President Foulkes called for the vote. Said motion was approved by the following roll call vote: M15-16-124

AYES: Foulkes/Goepf/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

Management/Confidential

President Foulkes called for a motion to employ two elementary principals. Motion by Mr. Goepf to employ Manuel Marquez and Christina San Nicholas as Elementary Principals commencing with the 2016-2017 school year. Second by Mrs. Grabe. President Foulkes called for the vote. Said motion was approved by the following roll call vote: Personnel Report #15-16-009 M15-16-125

AYES: Foulkes/Goepf/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

Certificated Management/Classified Management/Management/Confidential

President Foulkes called for a motion to approve a compensation increase. Motion by Mr. Zamoyta to approve a compensation increase for the Certificated Management/Classified Management/Management/Confidential groups consistent with the Tentative Agreements approved under the Administrative Report earlier in this meeting. This is a 5% on-schedule compensation increase retroactive to M15-16-126

July 1, 2015 and a 1% off-schedule salary payment retroactive to July 1, 2015. This approval includes a health and welfare cap increase in the amount of \$400.00 to each eligible employee effective July 1, 2016. Second by Mrs. Grabe. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

Certificated

President Foulkes called for a motion to abolish one FTE LCAP position. Motion by Mr. Zamoyta to abolish one FTE LCAP Intervention Support Specialist Position. Second by Mr. Goepp. President Foulkes called for the vote. Said motion was approved by the following roll call vote:

AYES: Foulkes/Goepp/Grabe/Zamoyta
NOES: None
ABSTAIN: None
ABSENT: Herrick

Personnel
Report
#15-16-005
M15-16-127

It was suggested the Governing Board Self Evaluation be scheduled in July.

President Foulkes adjourned the meeting at 7:43 p.m.

Secretary

Clerk of the Board